

**Ref.No.A1/0194/Tam/Manpower/OT/19, Ref.No.A1/0195/Tam/Estt/OT/19
and Ref.No.A1/0196/Tam/Manpower/19**

**MINUTES OF THE PRE-BID MEETING HELD ON 22.02.2019 AT 11.00 A.M IN
THE TAMPCOL, HEAD OFFICE CHENNAI-106.**

- I) FOR THE PROVISION OF MANPOWER TO**
1) ALATHUR FACTORY, KANCHIPURAM DISTRICT
2) CHENNAI HEAD OFFICE,
3).PALAYAMKOTTAI SALES COUNTER, THIRUNELVELI DISTRICT
4) KOTTAR SALES COUNTER, KANIYAKUMARI DISTRICT.

- II).FOR THE PROVISION OF SECURITY SERVICES TO**
1) ALATHUR FACTORY, KANCHIPURAM DISTRICT
2) CHENNAI HEAD OFFICE.

- III).FOR THE PROVISION OF SECURITY GUARD AND MANPOWER TO**
1) AAGHIM, ANNA HOSPITAL CAMPUS, ARUMBAKKAM, CHENNAI,
2) GOVERNMENT SIDDHA MEDICAL COLLEGE, PALAYAMKOTTAI.

**FOR A PERIOD OF THREE YEAR FROM 01.04.2019 TO 31.03.2022, BY THE
TENDER SCRUTINY COMMITTEE.**

Tender Committee Members Present:

1. Tmt. S.NIRMALA, Chief Accounts Officer, Tampcol.
2. Thiru.B.V.RAJENDRAN, Administrative Officer (Consultant), Tampcol.
3. Thiru.G.PARAMESWARAN, Junior Accounts Officer, Tampcol.

Tenderer Participants:

1. M/s.Kings Manpowers, Thanjavur.
2. M/s.Falcon (C) Security Services P Ltd, Chennai.
3. M/s.Thirumal Facilities Services, Chennai-45.
4. M/s.First & Best Service (India) P Ltd, Coimbatore-12.
5. M/s.New Security Force, Trichy-5.
6. M/s.Positive Force, Chennai-32.
7. M/s.Ex.Serviceman Security Services, Chennai-18.
8. M/s.Firstman Management Service P Ltd,Chennai-37.
9. M/s.Everwin Security Services (P) Ltd., Chennai.
- 10.M/s.J.R. Ageniy, Chennai-89.
- 11.M/s.Madras Security Services Ltd, Chennai-86.
- 12.M/s. New life Placements (p) ltd, Chennai-81.
- 13.M/s. Best Security Force, Trichy.
14. M/s.Monisha Security Agencies, Chennai.
15. M/s.First Choice Out Sourcing Service, Trichy.

Pre-Bid Meeting was conducted on 22.02.2019 at 11.00 a.m in the presence of the above participants. The queries raised by the participants are clarified as follows:-

Sl. No	Query Raised by the Agency	Queries	Replies by the Pre-Bid Committee Member
1	M/s.Ex.Serviceman Security Services, Ch-18.	1).Whether Minimum Annual Net Income of Rs.1 Crore compulsory or mandate. very important please try to make amendment.	The net Annual Income means net Annual Turnover Rs.1 Crore is mandatory.
		2).Whether, it is a Annual Net Income or Annual Turnover of business.	
		3).NSIC Exemption certificate is allowed for EMD?	Allowed
		4).Any ceiling for Service Charges to be personalize ?.	No Minimum Service charge is fixed.
		5).ESI, EPF, GST is it any payment challan to be submitted for you with our tender.	The details are given in Sl.No.12 of Tender conditions hold good.
		6) Is Bonus Compulsory?	Bonus has to be calculated as per orders issued by Government from time to time.
2	M/s.New Security Force, Trichy	1).Kindly confirm whether bonus is applicable for the contract employees or not.	Bonus has to be calculated as per orders issued by Government from time to time.
		2).Minimum percentage of Service Charges is allowed at Tampcol ?	No Minimum Service charge is fixed.
		3).While providing uniform to the Security Guards, the uniform cost can be claimed separately with Tampcol or to be included in our service charges-itself-kindly clarify.	No cost of uniform will be given separately. It is responsibility of service provider to provide uniform.
		4).Whether, reliving charges for security guards are admissible at Tampcol kindly clarify whether we can claim separately in our claim.	The Service Charges to be quoted by the tenderer will be inclusive of relieving charges of the security guard among other charges.
		5).While quoting service charges for Security guards, reliever charges is applicable or not.	
		6). If wages revised every year by Govt. Whether service charges will also be revised or not kindly clarify.	Tenderer has to give the rates.

3	M/s.Kings Man Powers, Chennai-88	1).Whether minimum Annual income compulsory. So, Kindly reduce the Annual Income for tender process for three tender also.	Yes, the Minimum net Annual Turnover for Rs.1Crore is mandatory.
4	M/s.First Choice Outsourcing Services, Trichy-5.	1).While quoting for tender EPF Administrative charges 1% is applicable. Whether this will be paid by Tampcol or not.	1% of charge will be reimbursed by Tampcol separately on production of documentary evidence of remittance.
		2).Whether we can disburse Bonus to our contract employees and claim from Tampcol whether it is admissible, since the contract period is for three years.	Bonus has to be calculated as per orders issued by Government from time to time.
		3).What is the minimum percentage (%) to quote our service charges.	No Minimum Service charge is fixed.
		4). While quoting service charges for Security guards, reliever charges is applicable or not.	The Service Charges to be quoted by the tenderer will be inclusive of relieving charges of the security guard among other charges.
		5). Security Deposit to be remitted by way of Term Deposit (Bank FD/ Bank Guarantee etc or DD.	The details are given in Sl. No.27 of Tender conditions hold good.
		6. Since the contract is for 3 years Gratuity is applicable or not.	According to the payment of Gratuity Act 1972 an employee is eligible to receive Gratuity, if he/she has render continuous service for at least 5 years Within your Agency.
		7) Whether service charges can be claimed after including EPF, EST & GST.	The details are given in Sl.No.9 of Tender conditions hold good.
		8). As per the tender conditions Annual income Rs.1 Crore is meant for Turnover itself (or Profit) kindly confirm and clarify.	The net Annual Income means net Annual Turnover Rs.1 Crore is mandatory.
		9) Every wages will be revised by Govt. If the wages are revised EPF & ESI will simultaneously revised kindly clarify.	The details are given in Sl.No.14 of Tender conditions hold good.

Sd/-

Managing Director